

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
March 18, 2014

The Neshaminy Board of School Directors met in public session on March 18, 2014, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mrs. Susan Cummings
Mr. Mike Morris
Mr. William Oettinger
Mr. Stephen Pirritano
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

Mr. Robert L. Copeland
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Dr. Gloria Hancock

BOARD MEMBER ABSENT:

OTHERS: Approximately 55 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, IV, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:07 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Mr. Copland advised the Board on the following:

- Interact Club and Neshaminy Dance Team presents Neshaminy's Got Talent April 10th.
- Neshaminy High School students juried into the 2014 27th annual PSEA Touch the Future Exhibit.
- Neshaminy High School Lifeskills places second in Pennsylvania.
- 2014 Bucks County Science Research Competition.
- The Neshaminy Dance Team presents: Dancing with the Faculty on March 27th at 7:00 p.m.

Public Comment

Jim McPartlin, director of Neshaminy Kids Club Program, resident of Ambler, PA, announced that the Neshaminy Kids Club will be hosting a bingo event at the William Penn Fire House in Hulmeville, PA on April 26, 2014 at 2:00 p.m. and all proceeds will go to a greenhouse project for Pearl Buck Elementary School, playground repair/equipment for elementary schools and to supplement a proposed security system.

Samantha Padua, 4th grade student, resident of Levittown, remarked that she does not want the 5th grade students moved to the middle schools because they are not old enough to handle the transition.

Approval of Minutes

Mrs. Burns presented the minutes of February 18, February 24, and March 4, 2014. Upon motion of Mr. Rudy and seconded by Ms. Boyle, The Board unanimously approved the minutes of February 18, February 24, and March 4, 2014 Board minutes.

Approval of Treasurer's Report, Check Register, and Exonerations of Personal and Per Capita Tax

Mrs. Markowitz presented the following for approval:

- February, 2014 Treasurer's Report, subject to audit
- Check Register – February, 2014
- Personal and per capita tax exonerations for February, 2014
- Investments
- Bid - 15-01

Mr. Congdon moved the February, 2014, Treasurer's Report be approved, subject to audit, Check Register for February, 2014, the Personal and Per Capita Tax Exonerations for February, 2014, Investments, and Bid - 15-01 be approved. Mr. Pirritano seconded the motion.

The Board unanimously approved said reports by a vote of nine ayes and zero nays.

Certified and Support Personnel Actions

Mr. Copeland presented the following for approval (Please see Attached Report):

- Elections – Certified Personnel
- Resignations and Leaves of Absence – Certified Personnel
- Elections – Support Personnel
- Sabbatical Leaves – Certified Personnel
- Extra Curricular Staff and Salary Report

Mr. Copeland recommended the approval of the Personnel Report for Certified and Support Personnel and the Extra Curricular Staff and Salary Report.

Mr. Shubin moved the Certified and Support Personnel Reports and the Extra Curricular Staff and Salary Report be approved. Mr. Allen seconded the motion.

The Board unanimously approved said reports by a vote of nine ayes and zero nays.

Motion: Approval of the Proposed 2014 - 2015 School Calendar

Ms. Boyle presented the following motion:

WHEREAS, each year the Board of School Directors must establish an official school calendar for the coming year; and

WHEREAS, the six participating school districts of the Bucks County Technical High School strive to establish a common school calendar; and

WHEREAS, the Board of School Directors reviewed the proposed calendar at the March 4, 2014 Public Work Session; and

WHEREAS, the proposed calendar was forwarded for comments to each of the employee bargaining groups.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors adopt the attached school calendar for the 2014 – 15 school year.

BE IT FURTHER RESOLVED, that the Board of School Directors specifically designate Section 1502 holidays: December 24 and 26, 2014; February 16, 2015; and April 2 and 3, 2015 as five official local school district holidays.

Mr. Pirritano seconded the motion.

Mr. Shubin asked if snow days are built into the school calendar.

Mr. Copeland stated that snow days are built into the school calendar.

The Board unanimously approved said reports by a vote of nine ayes and zero nays.

Motion: Approval of Summer Programs for 2014

Mrs. Cummins presented the following motion:

WHEREAS, the Neshaminy School District has operated a successful summer school program; and

WHEREAS, the following programs have been discussed with the Neshaminy Board of School Directors:

- Secondary Summer School (Enrichment and Make-up)
- Neshaminy High School *JUMP START* Program
- Summer Fine Arts including Art, Instrumental Music, Summer Stock, and Summer Theater Workshop
- Elementary Tutorial Program
- Elementary S.T.E.M. Academy

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the request to operate a summer school program, June 30, 2014 to August 7, 2014.

BE IT FURTHER RESOLVED, that students residing in Neshaminy School District be given first preference for program involvement and related program activities.

Mr. Sposato seconded the motion.

The Board unanimously approved said reports by a vote of nine ayes and zero nays.

Mr. Copeland asked for the Board's approval to amend the school calendar to allow for senior graduation practice to be held on June 7th, and graduation day to be held on Friday, June 13th, rain date, June 14th.

Mr. Pirritano made a motion to amend the school calendar to allow for senior graduation practice to be held on June 7th, and graduation day to be held on Friday, June 13th, rain date, June 14th.

Mr. Rudy seconded the motion.

The Board unanimously approved said reports by a vote of nine ayes and zero nays.

Mr. Copeland asked for the Board's approval to enter into a contract with Executive Protective Services, LLC., for security services.

Mr. Congdon made a motion for the approval to enter into a contract with Executive Protective Services, LLC., for security services.

Mrs. Cummings seconded the motion.

Mr. Morris asked if the new director of security was available to answer some questions.

Mr. Copeland stated that he was not present.

Mr. Morris suggested the motion be tabled until the director could be present to answer questions.

The Board approved the motion by a vote of 7 ayes, 0 nays, and 2 abstentions, (Mr. Pirritano abstained for the reason being that an employee that works for him is also a part-time employee of Executive Protective Services, LLC., and Mr. Morris abstained for the reason being that the director of security was not present to answer questions.)

Federal Programs

Mrs. Markowitz advised the Board that the total amount of Federal Grants is \$1,585,039.00.

Other Board Business

None.

Public Comment

Steve Rodos, retired, resident of Villages of Flowers Mill, questioned several items on the check register, e.g., charter schools, teen parenting program, payments to Source4Teachers, and tax collector bonds.

Leann Hartpence, resident of Langhorne, asked if a Board member can review the outcome of the Ad Hoc Committee meeting on March 17th in regard to the closing of Walter Miller Elementary School and the findings of the proposal about moving 5th grade to middle school. Ms. Hartpence also asked when the contract for the Administrators will come due.

Michelle Palmer, Neshaminy High School instructional aide, resident of Levittown, asked when Mr. Devlin will be briefing the Special Education Department regarding the possibility of moving the 5th grade to middle school.

Board Comment

Mrs. Markowitz said that the teen parenting program is funded by a federal grant and there is no cost to the district. She also commented that the school district, the municipality, and the county has always paid for the bonds for the tax collectors every four years and all other expenses are their own responsibility.

Mr. Copeland said, in reply to Mr. Rodos' questions, that the concern about the funding to cyber charter schools is certainly a problem for Neshaminy as well as many districts, the 5th grade issue will be referred to a study group co-chaired by Dr. Hancock and Dr. George White, the administrators contract is up on June, 2015, Mr. Devlin will be addressing the issue at the Educational Development Committee meeting and there is an 85 per cent fill for the Source4Teachers with room for improvement.

Mr. Congdon stated that the Board has decided to cancel the hearing meetings on the closing of Walter Miller Elementary School at this time. He also said that the decision regarding moving 5th grade to middle school will take more time to explore. There will be meetings on the topic during the spring, summer and fall and he encouraged all interested parties to come to these meetings and present their input.

Mr. Pirritano recognized 2 long term employees of Neshaminy who recently resigned. He also stated that the next Ad Hoc Committee meeting will most likely be in the beginning of April.

Mr. Shubin encouraged everyone to attend the Technology meeting on March 19th at 7:00 p.m.

Mrs. Cummings thanked Mr. Mark Schmidt for his 18 years of service to Neshaminy as head football coach and physical education teacher and she reminded everyone that the Board Policy Meeting will be on March 25th at Maple Point Middle School.

Mr. Morris asked what committee would review the topic of moving 5th grade to middle school.

Mr. Congdon said it would be the Educational Development Committee, but there will also be meetings with the public for question and answer sessions during the spring, summer and fall.

Mr. Morris asked how the issue of moving 5th grade up came to be discussed at the Ad Hoc meetings and why were the school closing hearing meetings cancelled.

Mr. Congdon said the hearing meetings were cancelled because more time is needed to examine the process of closing an elementary school.

Mr. Pirritano added that the grade 5-8 model came up at the Ad Hoc meetings when the committee was examining the middle school usage.

Ms. Boyle stated that much of the dialog on important educational issues is discussed at committee meetings and she urged the public to attend those meetings to get information and to voice their opinions.

Ms. Boyle asked if indirect costs are associated with the grants.

Mrs. Markowitz said she will get back to her with the information.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Sposato seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 7:59 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: March 18, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

CONTRACT POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2013/14 ANNUAL SALARY*
1. Kenney, Kathleen	M. Schmidt (R)	Recalled	H&PE	MS in Ed. Admin., Gwynedd Mercy BS in Phys. Ed., College of New Jersey	5 Mos. LTS H&PE, 5 Yrs. H&PE, Maple Point	.6 H&PE, High School	3/19/2014	\$49,858

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/LEAVES OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: March 18, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Brown, Richard	Grade 1, Schweitzer	O	Assignment Completed	4/09/2014	3 Months
2. Eastwood, Rachel	Grade 4, Schweitzer	M	Maternity	4/15/2014	10 Years
3. Feeney, Catherine	Special Ed., Heckman	M	Maternity	5/2/2014	5 Years
4. Nichols, Kristin	Music, High School	M	Maternity	3/27/2014	10 Years
5. Schmidt, Mark	Health & Phys. Ed., High School	R	Resignation	3/18/2014	18.5 Years

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

RESIGNATION OF MIDDLE MANAGEMENT PERSONNEL DATE PRESENTED TO BOARD: March 18, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1 Spadaccino, Ronald	Supervisor/Transportation	O-Ret	Retirement	6/30/2014	33 Years

RC/jr

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

ELECTIONS OF SUPPORT PERSONNEL

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
 FROM: ROBERT COPELAND, Superintendent

DATE PRESENTED TO BOARD March 18, 2014

CODE: F - Full Time A - Apprentice
 P - Part Time G - Grandfathered
 T - Transfer R - Resignation
 SL - Sick Leave O - Other

SUPPORT STAFF CHANGE OF CLASSIFICATION								
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	ANNUAL SALARY	DAYS/ HOURS
1. Barger, Tiffany	3	S. Scott	To: Playground Aide Everitt Elementary	P/A	3/19/2014	\$13.92	\$5,261	2/189
2. Wood, Charles	4	K. Novalski	To: Food Service Porter Poquessing MS	P/A	3/19/2014	\$12.95	\$8,475	3.5/187
3. Walker, Annemarie	5	S. Giannini	To: Instructional Assistant Hoover Elem.	P/A	3/19/2014	\$16.02	\$17,409	5.75/189

SUPPORT STAFF ON CALL POSITIONS								
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	ANNUAL SALARY	DAYS/ HOURS
1. Connelly, Shawn			To: Substitute Bus Driver		3/19/2014	\$14.00		

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/LEAVES OF SUPPORT PERSONNEL

DATE PRESENTED TO BOARD: March 18, 2014

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: ROBERT COPELAND, Superintendent

CODE: R – Resignation
L - Leave O - Other
M - Maternity T – Termination

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Baran, Frank	Custodian	R	Retirement	3/20/2014	36 Years
2. Chaves, Iris	Dining Room Aide	R	Resignation	2/28/2014	4 Months
3. Erb, Jill	FS Manager	L	Sick Leave	2/27/2014	20 Years
4. Giannini, Stephanie	Instructional Assistant	R	Resignation	2/21/2014	7 Months
5. Novalski, Kevin	Porter	R	Resignation	3/3/2014	9 Years
6. Saba, George	Dining Room Aide	R	Retirement	3/14/2014	2 Years
7. Scott, Sue	Playground Aide	R	Resignation	3/21/2014	9 Years
8. Zercher, Jeanine	Instructional Assistant	R	Resignation	2/10/2014	1.5 Years

3/18/2014

NESHAMINY SCHOOL DISTRICT
Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2013-2014 School Year Additions/Changes
3/18/2014

E-Certified or Support Employee
N - Coach only

Appointments

Name	CODE	Location	ASSIGNMENT	SEASON	SALARY
Albertson, Alyson	N	NHS	Track - Girls Assistant (1)	Winter	\$3,371.00
Barber, Brian	E	Elem - LS	Music Festival - Elementary Choir	A	\$1,097.00
Barnes, William	E	Poquessing	Interact Advisor (Club) (.4)	A	\$428.00
Boccuti, Lisa	E	Middle	Music Festival -Middle School - Band	A	\$1,164.00
Burmylo-Magrann, Donna	E	Middle	Music Festival-Middle School-Band	A	\$1,164.00
Cochran, Michael	E	MP	Track, Assistant	Spring	\$2,201.00
Farquharson, Thomas	N	NHS	Volleyball, Head Girls	Fall - 2014	\$4,184.00
Hunt, Tim	E	MP	Track, Head	Spring	\$2,335.00
Leigh, Jason	E	Middle	Music. Festival- Middle School- Choir	A	\$1,164.00
Mansor, Isaac	N	NHS	Track - Boys Assistant 2	Spring	\$3,754.00
Mansor, Isaac	N	NHS	Track - Assistant Boys (2) (.3)	Winter	\$1,011.30
Martys, David	E	NHS	Golf	Fall - 2014	\$3,803.00
Oksyuk, Anna	E	Elem	Music Festival - Elementary Orch.	A	\$1,097.00
Oksyuk, Anna	E	Middle	Music Festival - Middle School Orchestra	A	\$1,164.00
O'Neill, Aimee	E	Middle	Music Festival-Middle School-Accomp.	A	\$585.00
O'Neill, Sean	E	Elem	Music Festival - Elementary Band	A	\$1,097.00
Rhydderch, Hillary	E	Middle	Music Festival- Middle School- Choir	A	\$1,164.00
Russell, Timothy	E	Hoover	Band	A	\$855.00
Schweitzer, Heather	N	Poquessing	Softball - 7th	Spring	\$2,335.00
Sinagoga, Beth	E	Elem	Music Festival - Elementary Band	A	\$1,097.00
Speece, Staci	E	NHS	Track - Girls Assistant (2)	Spring	\$3,754.00
Sutin, Marianne	E	Elem - Buck	Music Festival - Elementary Choir	A	\$1,097.00
Sutin, Marianne	E	Buck	Choral	A	\$241.00
Tanicello, Andrew	E	Elem	Music Festival - Elementary Orch.	A	\$1,097.00
Tanicello, Andrew	E	Middle	Music Festival - Middle School Orchestra	A	\$1,164.00
Wiatrowski, Michelle	N	Elem	Music Festival - Choir Accompanist	A	\$585.00
TOTAL					\$43,008.30

Resignations/Terminations

Name	CODE	Location	ASSIGNMENT	SEASON	SALARY
Foley, Andrew	N	MP	Basketball - 7th Grade	Winter	\$2,335.00
Gursh, Ken	N	NHS	Golf	Fall 2014	\$3,803.00
Hunt, Tim	R	MP	7/8 Grade Asst. Track Coach	Spring	\$2,190.00
Kennelly, Barbara	E	Poquessing	Interact Advisor (.4)	A	\$428.00
Lumio, Chuck	E	MP	Track Head 7/8	Spring	\$2,335.00
TOTAL					\$8,328.00

3/18/2014

NESHAMINY SCHOOL DISTRICT
Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2013-2014 School Year Additions/Changes
3/18/2014

E-Certified or Support Employee
N - Coach only

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